



Bridging Strategy and Data

Practical Data Masking:

How to address Development and QA teams' 7 most common data masking related reactions and concerns

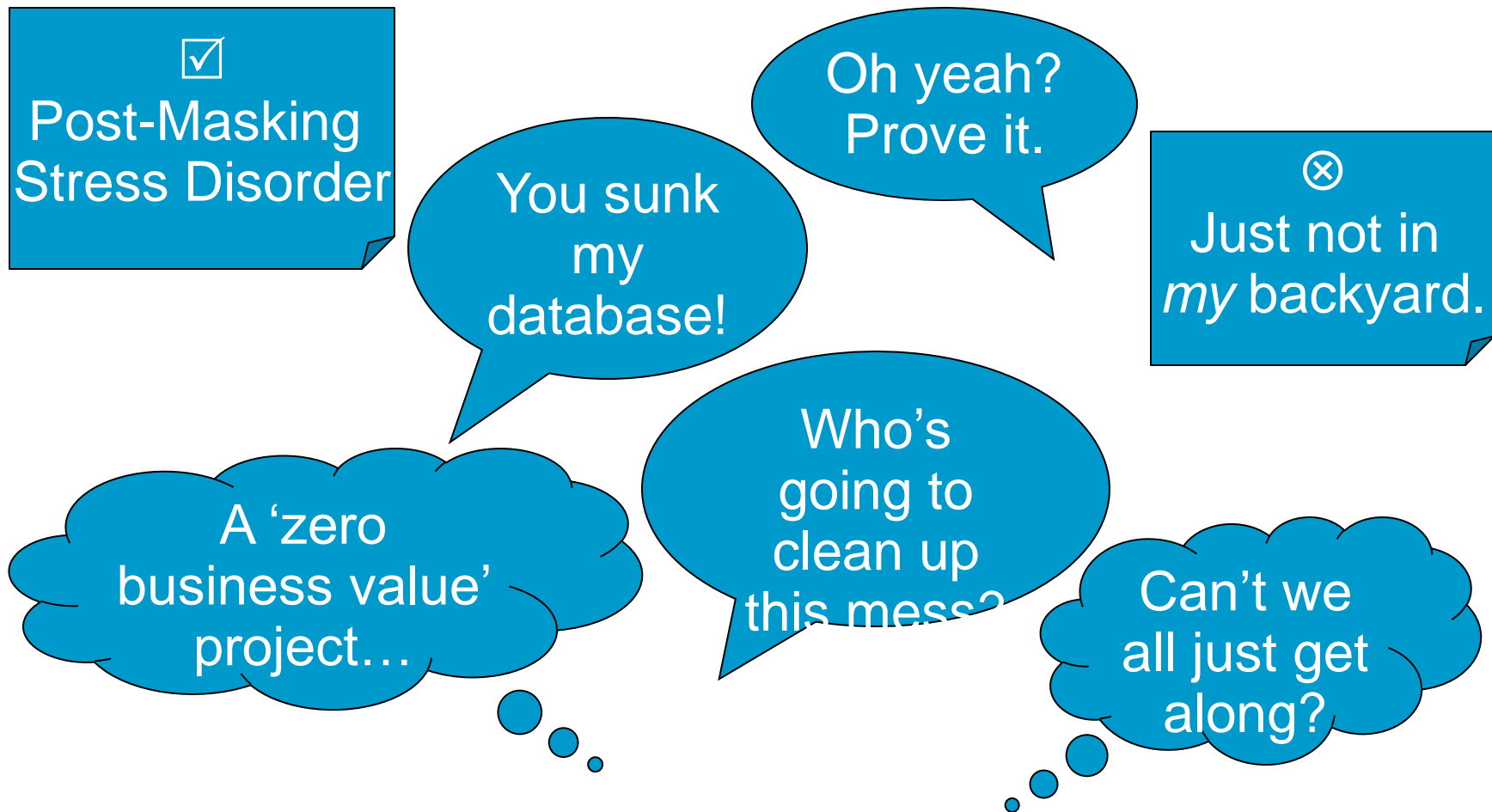
**Presented to: Northern California Oracle User's Group
August 18th, 2011**

Who Needs to Mask What Data

PII Data	Employee Data	Company Data
<ul style="list-style-type: none"> ✓ Healthcare and Pharmaceutical - required to secure PHI per HIPAA ✓ Companies with customers in MA per MGL93H ✓ All organizations must follow their state privacy laws similar to Senate Bill No 1386 – State of California 	<ul style="list-style-type: none"> ✓ Healthcare and Pharmaceutical - required to secure PHI per HIPAA ✓ All organizations must follow their state privacy laws similar to Senate Bill No 1386 – State of California 	<ul style="list-style-type: none"> ✓ Companies required to follow Gramm-Leach-Bliley Financial Services Modernization Act (1999) ✓ Companies required to follow Sarbanes-Oxley Act (2002) ✓ Multi-nationals - face requirements including: <ul style="list-style-type: none"> ● CANADA: Jan 2005 – Personal Information Protection and Electronic Documents Act ● JAPAN: Apr 2005 – Personal Information Protection Law ● FRANCE: Oct 2005 – Computing and Liberties Act
<ul style="list-style-type: none"> ✓ Name ✓ Phone number, Email ✓ Address <ul style="list-style-type: none"> • Street Address, Zip+4 • Care of..., Attn: ... ✓ SSN or other national identifier ✓ Birth date and other dates ✓ Credit Card#, Bank Account# ✓ Comment fields ✓ Customer ID ✓ Account# ✓ Internal sequence key 	<ul style="list-style-type: none"> ✓ Employee or Corporate ID ✓ Salary, Benefits ✓ HR status (termination, personnel issues) ✓ Family data ✓ Manager information ✓ Cost Center data 	<ul style="list-style-type: none"> ✓ Vendor Data ✓ Security Identifiers <ul style="list-style-type: none"> • CUSIP, ISIN, SEDOL ✓ Other Identifiers <ul style="list-style-type: none"> • NAV, type of Security • Name, Number, Symbol ✓ Activity <ul style="list-style-type: none"> • Account balances, transactions, trade date ✓ Financials <ul style="list-style-type: none"> • Price, quantity, legal fees, vendor payments ✓ Assets/holdings ✓ Comment fields ✓ Trade dates

Practical Data Masking

How to address Development and QA teams' 7 most common data masking related reactions and concerns:





Post-Masking Stress Disorder

1. Helping your loved ones cope with the loss of their real production data

Challenge

- *"We won't be able to test! The application won't work. I can't do my job like that..."*

Solution

- Make target data look and act realistic.
- *"Let us show you – just give us a sandbox, then check out the results before giving approval."*

Benefit

- Empower development teams in the process.
- Provide development teams with usable data.



Post-Masking Stress Disorder

1. Helping your loved ones cope with the loss of their real production data

EXECUTE DATA MASKING PILOT	START	END	OWNER
Prep for Masking Pilot			
Select pilot applications and environment			
Deliver On-boarding packet to pilot Application Managers			
Select target data, test scripts and cases			
Set up sandbox environment for pilot			
Execute Smoke Test			
Back-up environment			
Run jobs (unmasked)			
Mask data and run jobs			
Compare results			
Restore environment			
Refine Masking Rules			
Develop masking jobs for new Sensitive Data elements			
Repeat Smoke Test if desired			
Execute Integration Test			
Back-up environment			
Mask data and run jobs			
Validate results, correct any issues			
Restore environment			
Execute Final Masking			
Mask data			
Transition			
Resolve any outstanding issues from Final Masking			
Invoke process for sustaining masked environment			
Support turnover process for new Sensitive Data data			



You sunk
my
database

2. When it comes to meeting application testing requirements, referential integrity is just the tip of the iceberg.

Challenge

- *"These applications need to talk to each other even after they're masked."*

Solution

- Determine which systems:
 - Must be masked in synch.
 - Need to be masked first, then used to feed downstream applications.
- Identify data elements that must be preserved.
- Address interrelated fields.
- Select the best technique to mask each data element (context-dependent.)

Benefit

- Applications work and interact seamlessly.

You sunk
my
database

2. When it comes to meeting application testing requirements, referential integrity is just the tip of the iceberg.

Framework	Definition	Features	Examples
<u>Secure Lookup</u>	<ul style="list-style-type: none"> • A proprietary algorithm, repeatable but unbreakable. • Used to assign a realistic value from a pre-defined lookup values. • While DMSuite comes with pre-configured secure lookups, a user can generate their own secure lookup values and easily import them into DMSuite. 	<ul style="list-style-type: none"> • Irreversible • Duplicates Intended 	<ul style="list-style-type: none"> • Names • Addresses
<u>Segmented Mapping</u>	<ul style="list-style-type: none"> • Create masked values by dividing target value into separate segments and masking each individually. • A user can generate their own segmented mappings to mask with unique values consistently, and define values which need to be preserved, such as dashes, or semantically rich values. 	<ul style="list-style-type: none"> • Irreversible • Can be defined to maintain uniqueness 	<ul style="list-style-type: none"> • SSN • Credit Card # • Primary/Foreign Keys • Account Numbers



A 'zero business value' project...

3. How to make friends with testing teams and show ROI at the same time

Challenge

- *"This is going to slow down and complicate my work."*

Solution

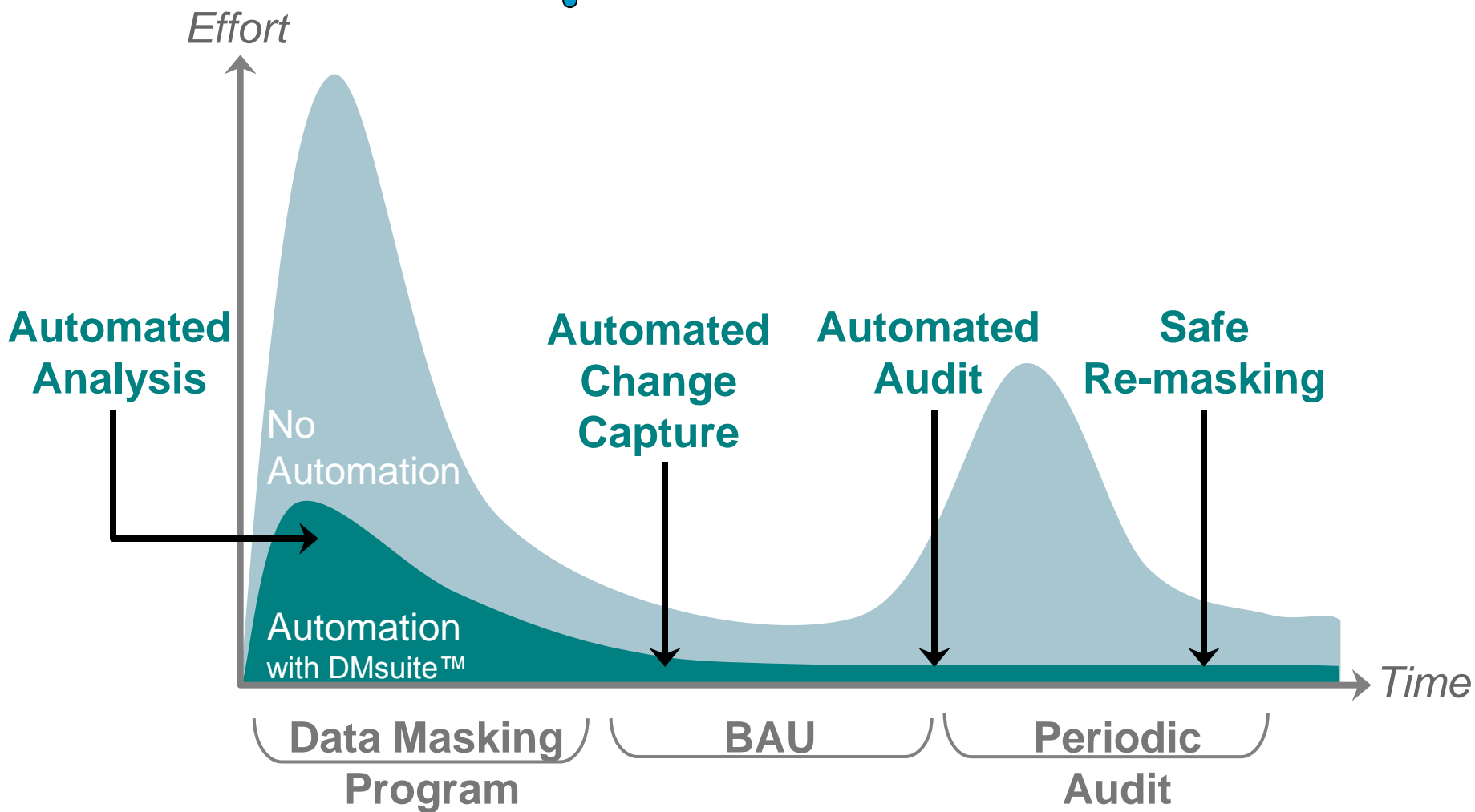
- Place more stringent controls on Production data.
- Employ automation wherever possible.

Benefit

- A side benefit of an automated approach is that it creates greater efficiency in maintaining data masking as well as in other areas.
- With a better understanding of how the application and its data, bug- and break-fixing becomes faster and easier.

A 'zero business value' project...

3. How to make friends with testing teams and show ROI at the same time



Oh yeah?
Prove it.

4. Showing results to ISOs, auditors, regulators, and sponsors

Challenge

- *"We did masking last year, so we're all set."*

Solution

- Employ smart tools, process, automation and audit trails in the ongoing monitoring and periodic testing of masked environments.

Benefit

- Make it easy to keep and show that a masked environment is still 'clean.'

Oh yeah?
Prove it.

4. Showing results to ISOs, auditors, regulators, and sponsors

CERTIFY ENVIRONMENT IS STILL 'CLEAN'	START	END	OWNER
Participate in Typical Audit			
Identify applications and environment (calendar)			
Show Sensitive Data Inventory			
Show Data Context Diagram			
Show Data Provisioning Process Diagram			
Show Data Samples from environment			
Sign-off for Certification			
Run Profiler Test (if required)			
Run Profiler to detect presence of any sensitive data			
Perform typical activities (e.g. wait 1 work week)			
Run Profiler to detect presence of any sensitive data			
Show results before v.s after			
Research and fix any issues found and re-run test			
Sign-off for Certification			
Demonstrate Masking (if required)			
Create demo area			
Create mock Prod data (tip: use Auditor's name)			
Mask mock Prod data			
Show data before vs. after			
Document then delete demo			
Sign-off for Certification			



Just not in
my backyard.

5. Where data masking fits into your overall information security framework of controls

Challenge

- *"We already don't just give 'anyone' access..."*

Solution

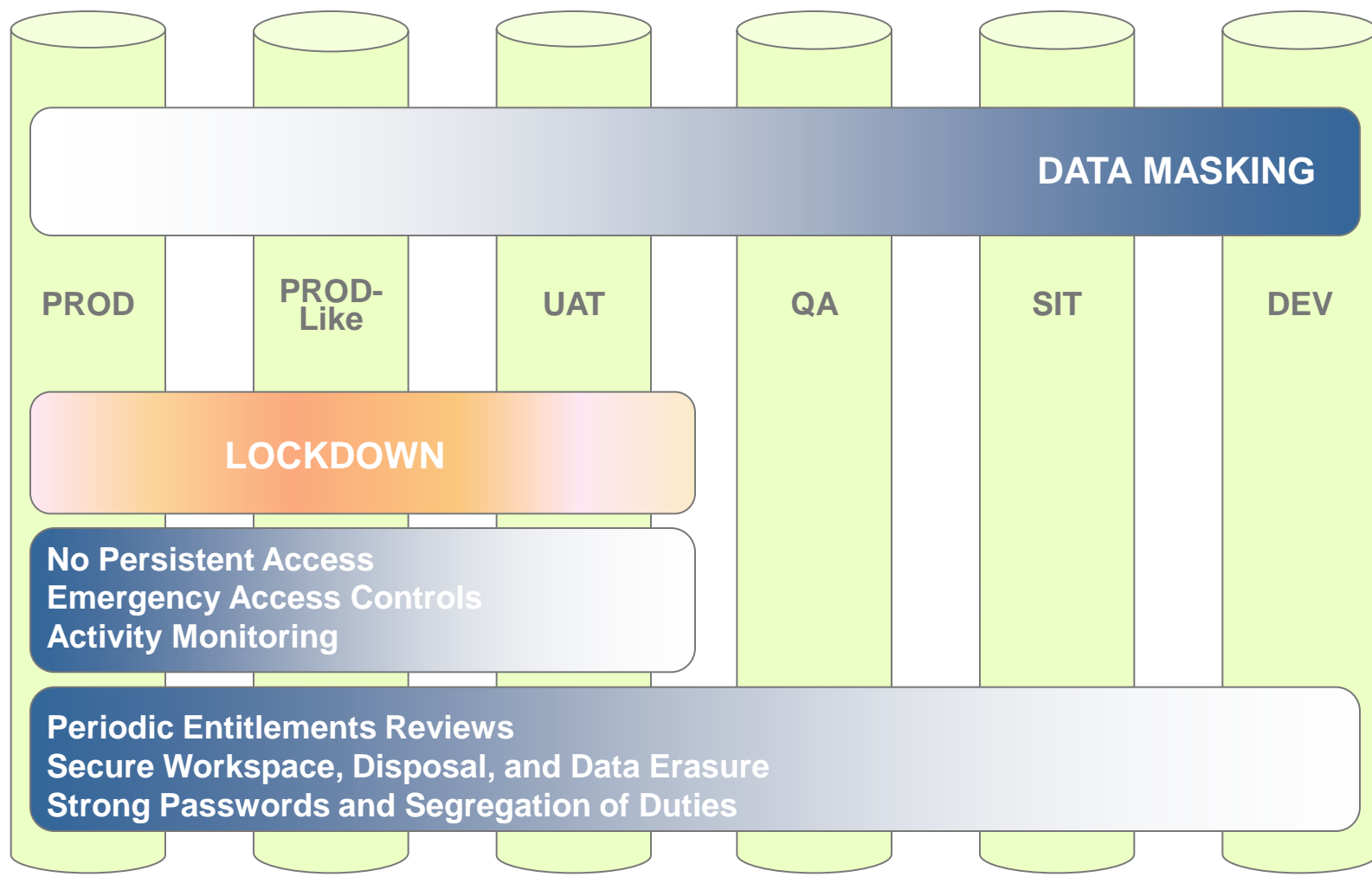
- Keep in mind that Data Masking is not a one-time event; it's one of several tools in your Data Security Toolkit.

Benefit

- Knowing when and where to employ data masking versus other data confidentiality controls (RBAC, lockdown, etc.) helps your organization avoid a slow-down in productivity.

⊗
Just not in
my backyard.

5. Where data masking fits into your overall information security framework of controls



Who's
going to
clean up
this mess?

6. Integrating data masking into the application development lifecycle

Challenge

- *"How am I supposed to get my job done if I have to mask data at every step of the way?"*

Solution

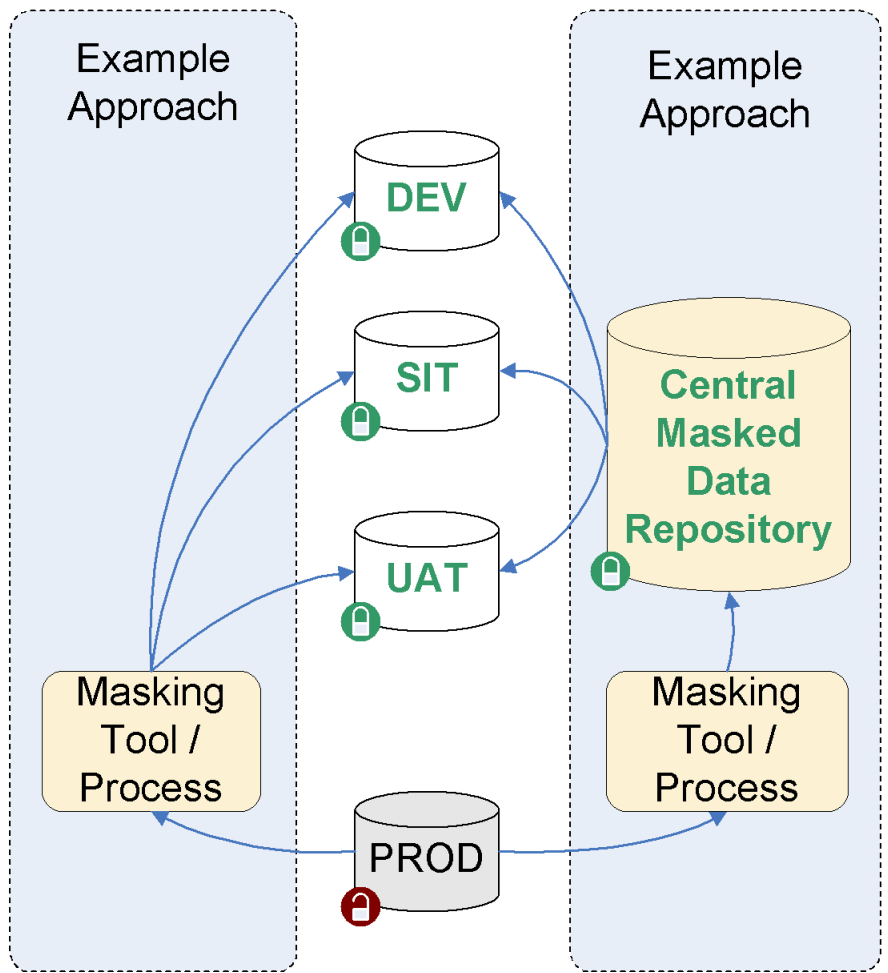
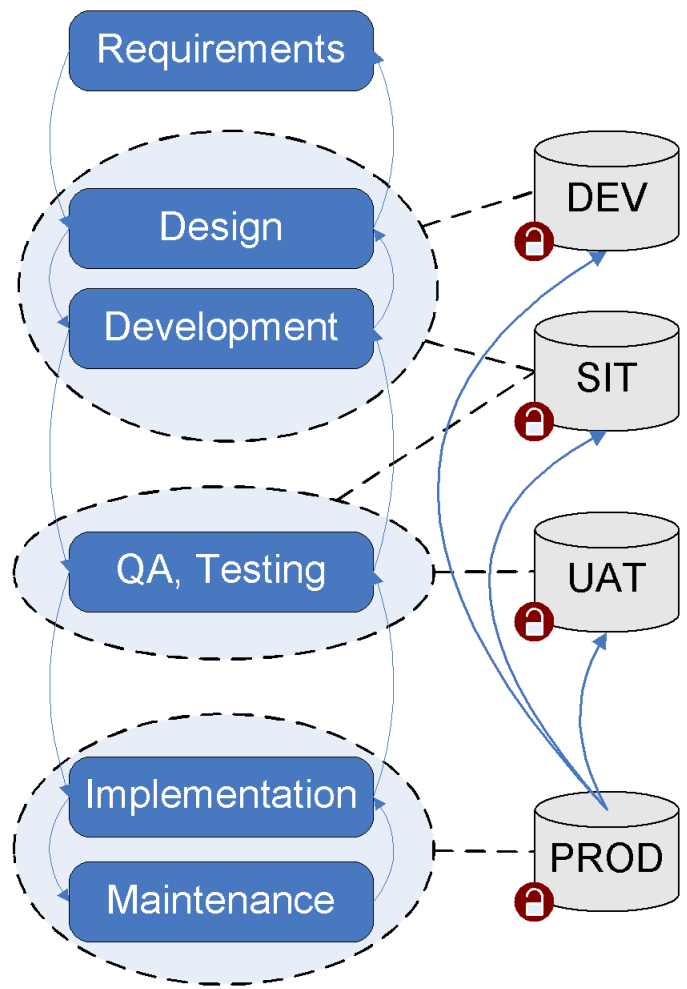
- Analyze each SDLC instance to determine the best potential 'in point' for data masking.

Benefit

- Data masking becomes part of the ongoing process, yet remains as behind-the-scenes as possible.

Who's going to clean up this mess?

6. Integrating data masking into the application development lifecycle



Can't we
all just get
along?

7. Options for a shared center of excellence architecture for data masking

Challenge

- *"Sure this'll work for us, but our systems feed and receive data across businesses."*

Solution

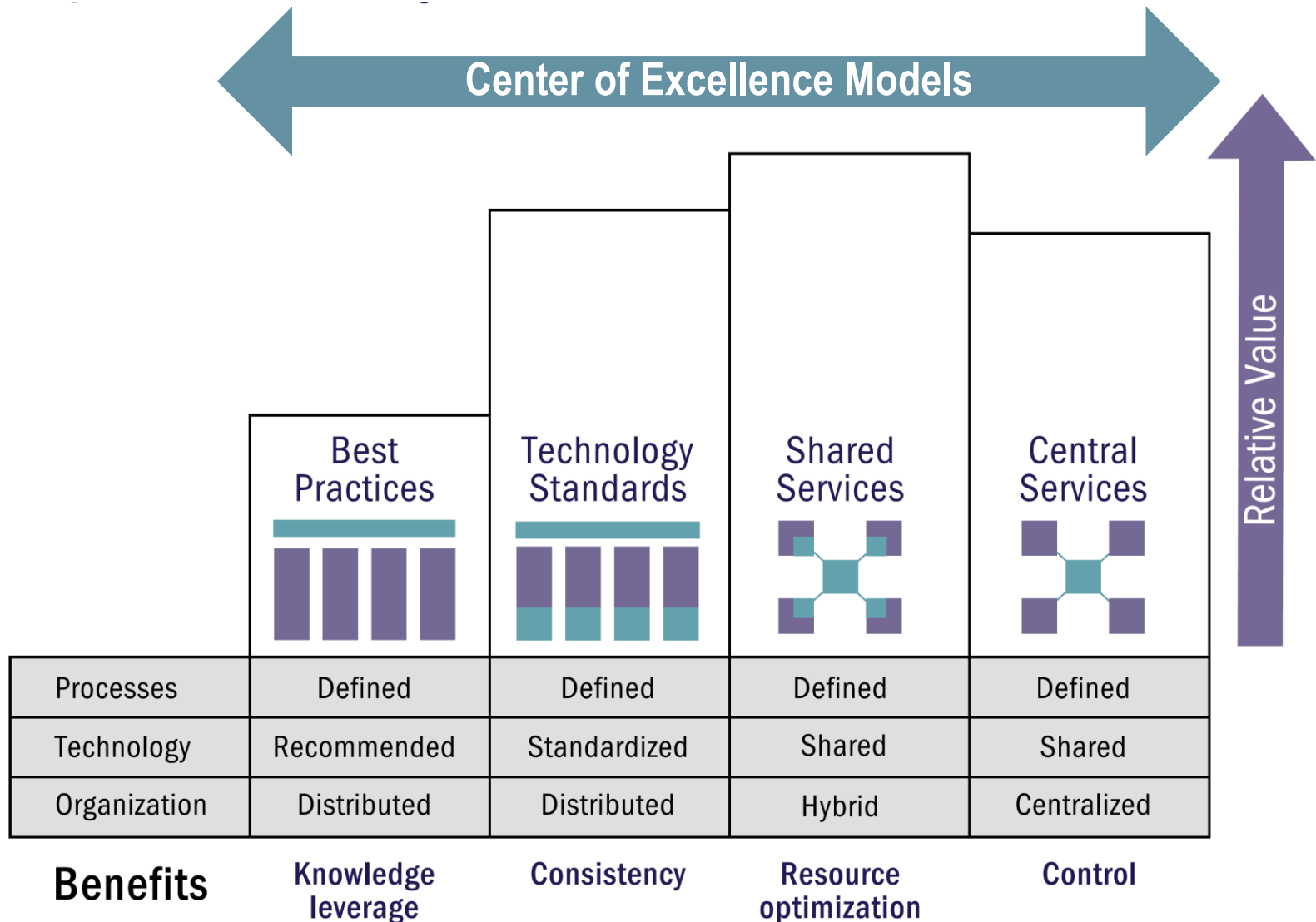
- Build for at least a basic-level Center of Excellence for Data Masking.

Benefit

- Achieve economies of scale by enabling your businesses to share knowledge about and resources for:
 - ✓ Process
 - ✓ Technology
 - ✓ Organization

Can't we all just get along?

7. Options for a shared center of excellence architecture for data masking



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